

DATE OF BIRTH

Your date of birth.

NORMAL HOURS

The normal number of hours worked.

OVERTIME HOURS

The number of overtime hours worked.

GROSS EXCHANGE TABLE/ BTVR

The Collective Labour Agreement for temporary workers allows the employer and employee to make agreements whereby part of the wage is exchanged for a free allowance for extra-territorial costs. These cover secondary accommodation, travel costs from and to the home country and extra costs for living expenses.

Strict requirements apply to the net provision of the salary. This amount is the part of the salary that is ultimately paid out as an untaxed allowance for the extra costs that are incurred by the employee for his stay in the Netherlands. This amount can equate to a higher value and this will result in a lower personal contribution for extra-territorial costs.

WAGE TAX

The tax to be paid on your wages. This wage tax comprises income tax and premiums for national insurance and is deducted and paid to the Tax Department.

SOFI NUMBER

This unique number is how you are identified by the Tax Department, the Institute for Employee Benefits Schemes (UWV) and other bodies.

BONUS HOURS

The number of bonus hours worked.

FREE ALLOWANCE/PROVISION OF EXTRA-TERRITORIAL COSTS

The (target) salary amount that the employer would like to exchange for an untaxed allowance.

WAITING DAY COMPENSATION

This is a compensation for you if you become sick and are not paid for the second waiting day (Phase A). You receive extra wages per worked hour for this second day.

SICKNESS ACT PREMIUM - SUPPLEMENTARY

This is the employee's part of the premium for supplementary sick-pay insurance. As well as the Sickness Act payment, the temporary agency is obliged to supplement the benefit to 91% of your daily wage for the first year, and to 80% in the second year of sickness.

PERSONAL CONTRIBUTION FOR EXTRA-TERRITORIAL COSTS

This is the personal contribution that you pay for extra-territorial costs in relation to your stay in the Netherlands.

This is the difference between the definitive, exchanged wage (gross exchange) and the net amount (net allowance per week) that you have received for this exchange. The amount from the gross exchange can equate to a higher amount and the personal contribution will ultimately be lower.



WANT 2 WORK SALARISSPECIFICATIE

VOORBEELD



Dhr. Want 2 Work
De Meerheuvel 19
5221 EA 's-Hertogenbosch

Want 2 Work B.V.
Salarisspecificatie

vestiging	BSN/sofinummer	geboortedatum	geslacht	volgnummer	datum	hk	kleur	label
Want 2 Work	12345678	01-12-1977	M	176015	15-07-2019	J	Wit	Wk
dagen	min.loon	fase/keten	ZW-A	WAO	WW	ZFW		
7	9,94	Phase A	J	J	J	J		

Week	Declaratie	Correctie op	Klant	CAO	Eg / Per	Garantieloon
2019-27	198022(1)		Orderpick B.V.	"De geldende CAO"		

	aantal	bedrag	perc.	
Bruto componenten				
w27 Normale Uren	28,75	10,19		292,96
w27 Toeslaguren	9,00	10,19	140,00	128,43
w27 Toeslaguren	0,25	10,19	200,00	5,10
w27 Overwerkuren	3,50	10,19	140,00	49,95
w27 Overwerkuren	3,50	10,19	200,00	71,33
Vrije vergoeding / verstrekking extraterritoriale kosten		170,00		
bruto uitruil btvr				-94,90
Wachtdagcompensatie			1,16	4,49
				457,96
Premies/inhoudingen				
Premie ZW-aanvullend			1,33	-6,08
				-6,08
Loonheffing				
Loonheffing (tabel)				-56,08
Loonheffing (bijzonder tarief)				-10,93
				-67,01
Netto componenten				
Eigen bijdrage extraterritoriale kosten				-75,10
Netto vergoeding per week				170,00
Netto inhouding zorgkosten				-20,91
Netto inhouding huisvesting				-94,00
premie wga wn			0,16	-0,72
				-20,73
Netto loon				363,54
				363,54
Betaling				
Betaald per bank	15-07-2019	NL01INGB0001111		363,54

Te verrekenen bedragen		Saldo
Te verrekenen inhoudingen		
Te verrekenen correcties		

Reserveringen	Perc.	Vorig	Bij	Af	Nieuw	In uren
Uren in geld						
Vakantiedagen	10,87 %	1999,36	42,58	0,00	2041,94	200,38
Kort verzuim	0,60 %	11,75	2,35	0,00	14,10	1,38
Totaal		2011,11	44,93		2056,04	
In geld	8,00 %	171,95	34,39	0,00	206,34	
Totaal		171,95	34,39		206,34	

Cumulatieven									
fiscale dagen	164	134	13557,31	0,00	0,00	266,41	180,31	0,00	13377,00
zvw wg	929,68	0,00	13377,00	2433,91	0,00	4590,00	4888,95	0,00	10644,14
ww wn								netto	arb. korting
loon voor lh								10644,14	1660,80
loonheffing									
zvw wn									
onk. verg.									
onb. inh.									
reiskosten									

MIN. WAGE

This is the statutory minimum wage per hour, depending on your age and the number of full-time hours you work in the particular sector.

HOURLY WAGE

The gross amount that you earn per hour.

NET DEDUCTION FOR SICKNESS COSTS

This is the sickness premium that we pay, on your request, and on your behalf, to your healthcare insurer.

EMPLOYER'S PREMIUM FOR WGA

This is the employee's part of the premium for the WGA (Partially Occupationally Disabled Work Resumption Regulation) and is deducted by the Tax Department.

PAYMENT

The actual paid amount and the bank account number to which it was transferred.

RESERVATIONS

This is the number of ADV (shorter working hours) hours, short-term leave hours and holiday money that has been built up or taken and the balance at the end of this week.

TAX DISCOUNT

Here, you may see a 'J' or an 'N'. If there is a 'J' (yes), the employer will take account of the wage tax discount. You will then pay no tax on this part of your salary. If there is an 'N' (no), no account will be taken of this discount. You may only apply this wage tax discount with one employer.

NET ALLOWANCE PER WEEK

The net amount exchanged for the same gross amount for extra-territorial costs.

NET DEDUCTION FOR ACCOMMODATION

The rental price amounts to a maximum of 25% of the minimum wage paid to the agency employee. The rental price can be paid from the wage, upon request.

NET WAGES

The wage after taxes, deductions and allowances.

DEDUCTIONS - CORRECTIONS

Net deductions that must be paid from your salary.

CUMULATIVES

These are the totals so far, for the calendar year.